

FLYCO EMPLOYMENT APPLICATION

Personal Information

| | | | |
|-------------------------|--------------------|--------------------|------|
| Name (Last, First, MI): | | | |
| Address: | City: | State: | Zip: |
| Home Phone Number: | Cell Phone Number: | Work Phone Number: | |
| Email Address: | | | |

Employment Desired

| | | |
|---|--|-----------------------|
| Primary Position Applying For: | Annual Salary Desired: | Available Start Date: |
| Have you ever worked for any of Flyco's subsidiaries? If yes, which one: | Dates of employment: Supervisor's Name: | |
| How did you hear about this position? | | |
| If other, please list details: | | |

Previous Employment

Please provide your three most recent work experiences beginning with the most current and ending with the least.

| Dates of Employment (month and year) | Name, Address, Phone of Employer | Supervisor | Title | Salary | Reasoning for Leaving |
|---|----------------------------------|------------|-------|--------|-----------------------|
| From To | | | | | |
| From To | | | | | |
| From To | | | | | |

References

Please provide the names and contact information of three work references that are able to comment on your work experience and assess your skills related to the position for which you are applying.

| Name | Address | Phone | Email | Business | Years Known |
|------|---------|-------|-------|----------|-------------|
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| | | | | | |

Have you ever been convicted of a crime?

| | | | |
|--------------------------|-----|--------------------------|----|
| <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
|--------------------------|-----|--------------------------|----|

If yes, explain the number of convictions, nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. Such convictions will not absolutely prohibit employment, but will only be considered in relation to specific job requirements.

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| Comments: | |
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PLEASE READ CAREFULLY:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment or to confer any right to remain an employee of this company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and the relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and this company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal at any time without previous notice. I authorize the investigation of all matters contained in this application and hereby give Flyco Holding, Inc. permission to run a background check, contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Flyco Holding, Inc. from any liability as a result of such contact. In addition, I understand that employment with Flyco Holding, Inc. is contingent upon passing a pre-employment drug screen.

The Fair Credit Reporting Act requires us to advise you that, in connection with our routine processing of your employment application, we may request from a consumer reporting agency an investigative consumer report including information as to your character, general reputation, personal characteristics, and mode of living. Upon written request from you, we will provide you with additional information concerning the nature and scope of any report requested by us.

I further understand that my employment with this company shall be probationary for a period of up to 180 days, and further that at any time during the probationary period and thereafter, my employment relation with the company is terminable at will for any reason by either party.

Please enter your name below, agreeing that you've read and understand the above information. You also agree that all information given here is complete, accurate, and truthful to the best of your knowledge. Please note, if an interview is requested, you will then be asked to sign your name in person. If filling out this form by hand, please sign below.

| | |
|-------------|--|
| Name | |
|-------------|--|

If you have any concerns or questions about this application, please send them to jobs@flycoholding.com.